

JMT AUTO LIMITED

CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING IN SECURITIES

[Pursuant to Regulation 12 (1) & (2) of the SEBI (Prohibition of Insider Trading) Regulations, 1992 as amended]

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CHAPTER I

1. INTRODUCTION

Insider trading means dealing in securities of a Company listed/traded on any stock exchange in India based on, or when in possession of unpublished price sensitive information.

With a view to govern the conduct of 'insiders' on matters relating to insider trading, the Securities and Exchange Board of India (SEBI) had formulated SEBI (Prohibition of Insider Trading) Regulations, 1992. SEBI has since then amended the existing regulations. These regulations are now called Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 ('Regulations').

Chapter IV of the Regulations require, inter alia, all listed Companies to frame a Code of Internal Procedures and Conduct as near thereto the Model Code specified in Part A of Schedule I to the Regulations.

JMT Auto Limited being listed company on National Stock Exchange (NSE) and Bombay Stock Exchange Limited (BSE), has accordingly formulated this revised Code of Conduct hereinafter referred as **JMT Auto Limited Code of Conduct for Prevention of Insider Trading (Code) 2012**". All the Directors/ Officers and Designated employees of the company are governed by this Code.

All the Directors/ officers and designated employees of JMT Auto Limited and its associates are advised to carefully go through and get themselves familiarized with and are expected to strictly adhere to the Regulations and the Code.

2. THE POLICY AND OBLIGATION

The Company endeavors to preserve the confidentiality of Un-Published price sensitive information and to prevent misuse of such information. The Company is committed to transparency and fairness in dealing with all stakeholders and in ensuring adherence to all laws and regulations.

Every Director/ officer and designated employee of the Company has a duty to safeguard the confidentiality of all such information obtained in the course of his or her work at the Company. No Director/ Executive Director/ Manager and other designated employee may use his or her position or knowledge of the Company to gain personal benefit or to provide benefit to any third party.

To achieve these objectives, the company hereby notifies that this code of conduct to be followed by all Directors, Officers and Designated employees of JMT Auto Ltd.

3. TITLE, COMMENCEMENT AND EXTENT

1. This Code is called “JMT Auto Limited Code of Conduct for Prevention of Insider Trading 2012”.
2. It shall come into force wef. 1st day of April 2012
3. This Code is applicable to JMT, all the Directors, Officers, Designated Employees, Connected person or person deemed to be connected person of PL and their Dependent Family Members.

4. DEFINITIONS

In this Code, unless the context otherwise requires,

I. CODE: -

Code means this JMT Auto Limited Code of Conduct for Prevention of Insider Trading, as modified from time to time.

II. SEBI: -

SEBI means the Securities and Exchange Board of India

II. ACT: -

ACT means the Securities and Exchange Board of India Act, 1992

III. BODY CORPORATE: -

Body Corporate means a body corporate as defined in section 2 of the Companies Act, 1956.

V. REGULATIONS: -

Regulation means the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulation, 1992

VI. CONNECTED PERSON: -

Connected person means any person who is a Director of JMT or occupies the position as an officer or an employee of JMT or holds a position involving a professional or business relationship between himself and JMT, whether temporary or permanent and who may reasonably be expected to have an access to unpublished price sensitive information in relation to JMT. Connected person shall also include any person who is a connected person, six months prior to an act of insider trading.

VII. DEALINGS IN SECURITIES: -

Dealing in securities means an act of subscribing, buying, selling, or agreeing to subscribe, buy or sell or deal in any equity shares or listed securities (or derivative thereof, if any) of JMT by any person either as a principal or as an agent.

VIII. INSIDER: -

Insider means any person who is or was connected with JMT or is deemed to have been connected with JMT and who is reasonably expected to have access, to unpublished price sensitive information in respect of shares / securities of JMT, or who has received or had access to such unpublished price sensitive information.

Company thereof within the meaning of sub-section (1B) of section 370, or sub-section (11) of section 372, of the Companies Act, 1956 (1 of 1956), or sub- clause (g) of section 2 of the Monopolies and Restrictive Trade Practices Act, 1969 (54 of 1969), as the case may be;

- (i) is an intermediary as specified in section 12 of the Act, Investment company, Trustee Company, Asset Management Company or of clearing house or corporation;
- (ii) is a merchant banker, share transfer agent, registrar to an issue, debenture trustee, broker, portfolio manager, Investment Advisor, sub-broker, Investment Company or an employee thereof, or, is a member of the Board of Trustees of a mutual fund or a member of the Board of Directors of the Asset Management Company of a mutual fund or is an employee thereof who has a fiduciary relationship with the Company;
- (iii) is a Member of the Board of Directors, or an employee, of a public financial institution as defined in section 4A of the Companies Act, 1956;
- (iv) is an official or an employee of a Self-regulatory Organization recognized or authorized by the Board of a regulatory body;
- (v) is a relative of any of the aforementioned person;
- (vi) is a banker of the Company
- (vii) Relatives of the connected person; or
- (viii) is a concern, firm, trust, Hindu undivided family, company or association of person wherein any of the connected persons mentioned in sub-clause (i) of clause (c), of this regulation or any of the persons mentioned in sub-clause

(vi) (vii) or (viii) of this clause have more than 10 per cent of the holding or interest;

(IX). PRICE SENSITIVE INFORMATION: -

Price sensitive information means any information which relates directly or indirectly, to PL, and which if published is likely to materially affect the price of shares / securities of PL in the market – the following shall be deemed to be price sensitive information:-

- Periodical financial results (quarterly, half-yearly and annually)
- Intended declaration of dividends (interim or final);
- Issue of securities or buy-back of securities;
- Any major expansion plans or execution of new projects;
- Amalgamation, mergers or takeovers;
- Disposal of the whole or substantial part of Undertaking; and
- Significant changes in policies, plans or operations of the Company.

(X). UNPUBLISHED: -

Unpublished means information which is not published by the Company or its agents and is not specific in nature.

(XI). DEPENDANT FAMILY MEMBERS: -

Dependant Family Members means persons residing with the Directors/ Officers/Designated Employees and shall include:

- a.) Spouse;
- b.) Minor son;
- c.) Unmarried daughter;
- d.) Father & Mother;
- e.) Major son / daughter;
- f.) Brother;
- g.) Sister.

Provided they are dependent on the Directors/ Officers/ Designated Employees for their livelihood.

(XII). WORKING DAY: -

Working day means when the regular trading is permitted on concerned stock exchange where securities of the company are listed.

(XIII). DIRECTOR: -

Director means a Director of JMT Auto Limited

(XIV). SUBSIDIARIES: -

Subsidiaries shall have the same meaning as described in the Companies Act, 1956.

(XV). SECURITY: -

Security shall mean shares, scrips, stocks, bonds, debentures, debenture stock or other marketable securities of the Company that are listed on one or more recognised Stock Exchange(s) in India or abroad.

(XVI). INTERPRETATIONS OF CERTAIN WORDS AND EXPRESSIONS: -

Words and expressions used herein and not defined in this Code but defined in the SEBI (Prohibition of Insider Trading) Regulations, 1992, Securities and Exchange Board of India Act, 1992 or the Companies Act, 1956, shall have the same meanings respectively assigned to them in those Acts as amended from time to time.

CHAPTER II

CONFIDENTIALITY OF PRICE SENSITIVE INFORMATION

1. COMPLIANCE OFFICER

The company has appointed a Company Secretary as Compliance Officer who shall report to the Board of Directors of the Company. The compliance officer shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of “Price Sensitive Information”, pre-clearing of designated employees’ and their dependents’ trades (directly or through respective department heads as decided by the company), monitoring of trades and the implementation of the code of conduct under the overall supervision of the Board of the company.

Explanation: For the purpose of this code, the term ‘designated employee’ shall include:

- (i) Officers comprising the top three tiers of the company management.
- (ii) The employees designated by the company to whom these trading restrictions shall be applicable, keeping in mind the objectives of this code of conduct. The compliance officer shall maintain a record of the designated employees and any changes made in the list of designated employees. The compliance officer shall assist all the employees in addressing any clarifications regarding the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 and the company's code of conduct.

2. PRESERVATION OF “PRICE SENSITIVE INFORMATION”

All Directors/ Officers / Designated employees shall maintain the confidentiality of all Price Sensitive Information. They shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities.

3. NEED TO KNOW

Price Sensitive Information is to be handled on a “need to know” basis, i.e., Price Sensitive Information should be disclosed only to those within the company who need the information to discharge their duty.

4. LIMITED ACCESS TO CONFIDENTIAL INFORMATION

Files containing confidential information shall be kept secure. Computer files must have adequate security of login and pass word etc.

CHAPTER III

TRADING RESTRICTIONS

5. PREVENTION OF MISUSE OF “PRICE SENSITIVE INFORMATION”

All Directors/ officers and designated employees of the company shall be subject to trading restrictions as enumerated below:-

6. TRADING WINDOW

It denotes the time period during which the insider can make dealing in the securities of the Company.

Trading Window shall be closed 1 week before the Board Meeting, which is convened to be held for the the following matters :-

1. Declaration of Financial results (quarterly, half-yearly and annual)
2. Declaration of dividends (interim and final)
3. Issue of securities by way of public/ rights/bonus etc.
4. Any major expansion plans or execution of new projects
5. Amalgamation, mergers, takeovers and buy-back
6. Disposal of whole or substantially whole of the undertaking
7. Any changes in policies, plans or operations of the Company.

When the trading window is closed, the designated employees/directors/ officers shall not trade in the company's securities in such period. The trading window shall be opened 24 hours after the information referred to above is made public. All directors/ officers/designated employees of the company shall conduct all their dealings in the securities of the Company only in a valid trading window and shall not deal in any transaction involving the purchase or sale of the company's securities during the periods when trading window is closed, as referred to above or during any other period as may be specified by the Company from time to time.

In case of ESOPs, exercise of option may be allowed in the period when the trading window is closed. However, sale of shares allotted on exercise of ESOPs shall not be allowed when trading window is closed.

7. PRE-CLEARANCE OF TRADES

Designated Employees and their dependents shall require prior clearance from the Compliance Officer in respect of purchase/ sale of securities of the Company, where the quantity exceeds 10000 (Ten Thousand) shares in a month (either in one transaction or in series of transactions. Such a purchase/sale of securities by the Compliance Officer shall require prior clearance from the Managing Director. An undertaking shall be executed in favour of the company by such designated employee / director / officer incorporating, inter alia, the following clauses, as may be applicable :

- i). That the designated employee/ director/ officer does not have any access or has not received “Price Sensitive Information” up to the time of signing the undertaking.
- ii). That in case the designated employee/ director/ officer has access to or receives “Price Sensitive Information” after the signing of the undertaking but before the execution of the transaction he/she shall inform the Compliance officer of the change in his position and that he/she would completely refrain from dealing in the securities of the company till the time such information becomes public.
- iii). That he/she has not contravened the code of conduct for prevention of insider trading as notified by the company from time to time.
- iv). That he / she has made a full and true disclosure in the matter.

8. OTHER RESTRICTIONS

All directors/officers/designated employees shall execute their order in respect of securities of the company within one week after the approval of pre-clearance is given. If the order is not executed within one week after the approval is given the designated employee/ director/ officer must pre clear the transaction again. All directors/officers /designated employees shall hold their investments in securities for a minimum period of 30 days in order to be considered as being held for investment purposes. The holding period shall also apply to subscription in the primary market (IPOs). In the case of IPOs, the holding period would commence when the securities are actually allotted. In case the sale of securities is necessitated by personal emergency, the holding period may be waived by the compliance officer after recording in writing his / her reasons in this regard.

CHAPTER IV

REPORTING AND DISCLOSURE REQUIREMENTS

1. REPORTING REQUIREMENTS FOR TRANSACTIONS IN SECURITIES

All Directors/officers/designated employees of the listed company shall be required to forward following details of their securities transactions, including the statement of dependent family members to the Compliance officer :-

- i) All holdings in securities of that Company by directors/ officers/ designated employees at the time of joining the company.
- ii) Periodic statement of any transactions in securities (the periodicity of reporting may be defined by the Company. The Company may also be free to decide whether reporting is required for trades where pre clearance is also required); and Annual statement of all holdings in securities.
- iii) The Compliance officer shall maintain records of all the declarations in the appropriate form given by the directors/ officers / designated employees for a minimum period of three years.
- iv) The Compliance officer shall place before the Executive Director / Directors or a committee specified by the company, on a monthly basis all the details of the dealing in the securities by designated employees / director / officer of the company and the accompanying documents that such persons had executed under the pre-dealing procedure as envisaged in this code.

2. DISCLOSURE REQUIREMENTS

Disclosure of Interest or holding by Directors and Officers and Substantial Shareholders

The following disclosures shall be made to the Compliance officer:

Initial Disclosures

By whom	What to be disclosed	When to be disclosed	Form
Any person holding more than 5% shares or voting rights	Number of Shares or voting rights held by such person	Within 2 working days of a) receipt of intimation of allotment of shares or b) acquisition of shares or voting rights as the case may be.	A
Any person who is a promoter or part of promoter group of a listed company/ Director/Officer	Number of Shares or voting rights and position taken in derivatives by such persons and his dependents	Within 2 working days of becoming a director or officer of the Company/of becoming such promoter or person belonging to promoter group	B

Continual Disclosures

By whom	What to be disclosed	When to be disclosed	Form
Any person Holding more than 5% shares or voting rights	a) Number of Shares or voting rights held and b) Change in shareholding or voting rights, even if such change results in shareholding falling below 5% If there has been change in such holdings from the last disclosure and such change exceeds 2% of total shareholding or voting rights in the Company	Within 2 working days of a) Receipt of intimation of allotment of shares or b) Acquisition or sale of shares or voting rights, as the case may be.	C
Any person who is a promoter or part of promoter group of a listed company/Director/ Officer to the Company and Stock Exchange also	The total number of shares or voting rights held and change in shareholding or voting rights, if there has been a change in such holdings of such person from the last disclosure made under Listing Agreement or under sub-regulation (2A) or under this sub-regulation, and the change exceeds Rs. 5 lakh in value or 25,000 shares or 1% of total shareholding or voting rights, whichever is lower.	Within 2 working days of a) Receipt of intimation of allotment of Shares or b) Acquisition or sale of shares or voting rights as the case may be.	D

3. Disclosure by Company to Stock Exchange

The information received as per above disclosure shall be intimated to all stock exchanges on which the Shares of the company are listed within two working days of receiving the same.

4. Violation of provision relating to disclosure

Without prejudice to the directions under regulation 11 of SEBI (Prohibition of Insider Trading) Regulation 1992, if any person violates provisions of these regulations, he shall be liable for appropriate action under section 11, 11B, 11D, Chapter VIA and section 24 of the SEBI Act.

CHAPTER V

MISCELLANEOUS

1. PENALTY FOR CONTRAVENTION OF CODE OF CONDUCT

Any director/officer/designated employee who trades in securities or communicates any information for trading in securities in contravention of this Code will be penalized and appropriate/ disciplinary action will be taken against him/her by the Company after giving reasonable opportunity to explain his/her stand in the matter. Disciplinary action includes wage freeze, suspension for 15 days, becoming ineligible for future participation in Employee Stock Options Plan.

2. INFORMATION TO SEBI IN CASE OF VIOLATION OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATION, 1992

In case it is observed by the company/ compliance officer that there has been a violation of SEBI (Prohibition of Insider Trading) Regulations, 1992, SEBI shall be informed by the company.

Annexure I

APPLICATION FOR PRE-CLEARANCE OF TRANSACTION

The Compliance Officer
JMT Auto Limited,
C-19 & 20, 7th Phase,
Industrial Area, Adityapur,
Jamshedpur - 832109

Date: _____

1	Approval seeking for	:	<input type="checkbox"/> Self <input type="checkbox"/> Dependent Family Member (DFM)
2	Nature of proposed transaction	:	Purchase/ Sale
3	Number of securities proposed to be transacted	:	
4	Details of Identified Account	:	
	Name of Depository Participant		
	DP ID		
	Client ID/ Folio No.		
	Undertaking:		

Undertaking:

- I have not made any opposite transaction within previous 6 months from the date of the proposed transaction.
- I have no access to nor do I have any information that could be construed as "Price Sensitive Information" as defined in the Policy upto the time of signing this undertaking;
- In the event that I have access to or received any information that could be construed as "Price Sensitive Information" as defined in the Policy, after the signing of this undertaking but before executing the transaction for which approval is sought, I shall inform the Compliance Officer of the same and shall completely refrain from dealing in the securities of the company until such information becomes public;
- I have not contravened the provisions of the Insider Trading Policy as notified by the Company from time to time;
- I have made full and true disclosure in the matter.
- I hereby undertake that I shall execute my order in respect of the securities of the Company within one week after the approval of the pre-clearance is given. If the order is not executed within stipulated time, I undertake to obtain pre-clearance for the transaction again.

Signature: _____

Signature: _____

(On behalf of DFM as well, if seeking approval for DFM)

Name:

Designation:

Department:

Empl code:

PRE-CLEARANCE ORDER

PCO No. _____

Date: _____

This is to inform you that your request for dealing in _____(No.) shares of the Company as mentioned in your above application is approved. Please note that the said transaction must be completed Within 7 (seven) days from today i.e. On or before _____[date]

Signature: _____

Compliance Officer

1. Please provide all the information. Incomplete forms will not be accepted.
2. Please ensure that you have not made any opposite transaction within previous 6 months.

Annexure II

**FORM FOR INITIAL DISCLOSURE OF DETAILS OF SHARES HELD BY OFFICER/DESIGNATED EMPLOYEE
[SELF]/ BY DEPENDENT FAMILY MEMBER [DFM]**

The Compliance Officer
JMT Auto Limited,
C-19 & 20, 7th Phase,
Industrial Area, Adityapur,
Jamshedpur – 832109

I. DETAILS OF SECURITIES HELD BY SELF

Date of becoming Joining	No. of Shares Held	Date of Acquisition [Irrespective of mode]	DP ID/ Client ID/ Folio No.	Complete Address with Telephone No.

II. DETAILS OF SECURITIES HELD BY DEPENDENT FAMILY MEMBERS [DFM]

Sl. No	Name & Address (if different)	Relationship with Officer/Designated Employee	No. Of Shares held	Date of acquisition	DP ID/ Client ID/ Folio No.

I hereby declare that the security accounts/ folio numbers mentioned above are the only Identified Accounts belonging to me or my dependent family members and there are no other undeclared security accounts/ folionumbers.

I also undertake to furnish details of any changes in the above information within 48 hours of my knowledge, failure of which would attract penprovisions under the Policy.

Signature: _____

Signature: _____
(On behalf of Dependent Family Members)

Name:

Designation:

Department:

Date:

Empl. Code:

Note: To be submitted within 60 days from date of implementation of the Policy or the date of joining the Company, whichever is later.

Use separate sheet if required. Information should be in above format only.

Annexure III

QUARTERLY DISCLOSURE OF DEALINGS IN SECURITIES DURING THE QUARTER ENDED _____

[ONLY IF THERE IS ANY CHANGE IN THE HOLDING DURING THE QUARTER]

The Compliance Officer
JMT Auto Limited,
C-19 & 20, 7th Phase,
Industrial Area, Adityapur,
Jamshedpur – 832109

I. DETAILS OF DEALINGS BY SELF

No. of shares held on first day of the quarter	Securities bought during the Quarter			No. of shares sold during the Quarter			Identified Account [DP ID & Client ID/ Folio No.]	No. of shares held on last day of Quarter
	Date	No. of shares	Date of Pre - Clearance order	Date	No. of shares	Date of Pre- Clearance order		

II. DETAILS OF DEALINGS BY DEPENDENT FAMILY MEMBERS [DFM]

Sl No.	Name and Relationship	No. of shares held on first day of the quarter	Securities bought during the Quarter			Securities sold during the Quarter			DP Id & Client ID/ Folio No.	No. of Shares held on last day of the Quarter
			Date	No. of shares	Date of Pre - Clearance Order	Date	No. of shares	Date of Pre- Clearance Order		

Signature_____

Signature: _____
(On behalf of Dependent Family Members)

Name:
Designation:
Department:

Date:
Empl. Code:

Note: To be submitted within 15 days from the end of each Quarter if there is any change in the holding.

Use separate sheet if required. Information should be in above format only.

Annexure IV

ANNUAL DISCLOSURE OF DEALINGS IN SECURITIES DURING THE YEAR ENDED 31.03.2012

Date:

The
Compliance Officer
JMT Auto Limited,
C-19 & 20, 7th Phase,
Industrial Area, Adityapur,
Jamshedpur – 832109

I. DETAILS OF DEALINGS BY SELF

NAME	No. of shares held on 1st April____	No. of bought during the year	No. of Shares sold during the year	No. of shares held on 31 st March____	Folio No./DP Id/Client ID

II. DETAILS OF DEALINGS BY DEPENDENT FAMILY MEMBERS [DFM]

NAME	Relationship	No. Of Shares held on 1 st April -----	No. of Shares bought during the year	No. of shares sold during the year	No. of shares held on 31 st March -----	Folio No./DP Id/Client ID

I/We further declare that the above disclosure is true and correct and is in accordance with the previous disclosures given to the Company.

Signature: _____ Signature: _____

(On behalf of Dependent Family Members)

Name:

Designation:

Department:

Date:

Empl. Code:

Note: To be submitted within 30 days from the end of each Financial Year.

Use separate sheet if required. Information should be in above format only.